



American Society of Women Accountants

# THE VOUCHER

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[www.aswa-kc.com](http://www.aswa-kc.com) (Kansas City Chapter)  
[www.aswa.org](http://www.aswa.org) (National Organization)

## AMERICAN SOCIETY OF WOMEN ACCOUNTANTS, KANSAS CITY, MISSOURI CHAPTER #30

Volume 59, Number 7

February 2010

### February Meeting

#### Communicating Across the Generations

Imagine the following scene: you have just received the good news (make that SUPERB news) that your team will be enlarged to help with the department's work. Mixed with the feelings of relief are concerns as to how this new group which now includes a fresh mix of folks with a different age range and different experience levels will mesh. Will everyone connect and eventually produce the required work? Will it be possible to nurture each member's skills and work styles such that all eventually compliment each other? Is it possible to minimize the group's growing pains and quickly draw out the strengths of each member and thus bring forth benefits for every one? What are the best ways to reward the team members? While aid is certainly needed to make the work load more manageable, what can each team member do to foster a positive work atmosphere?

With these questions in mind, the Officers and Board are excited to offer a two hour session (2 CPE) to the members Tuesday, February 16<sup>th</sup> covering the topic of "Communicating Across the Generations". This extended session is tailored to allow our group to discuss several aspects of this important topic in greater detail.

We welcome as our session leader Kathleen Ames-Oliver from the University of Kansas. She will lead us through the topic using current examples. Do you have a similar situation either at your current workplace or in a volunteer group? This will be an excellent place to discuss it in depth and garner new ways to move through it to produce a more positive outcome.

Kathleen Ames-Oliver is the manager of Learning and Development at the University of Kansas where she facilitates a wide range of programs for faculty and staff. She is a certified professional coach with a special interest in employee engagement and leadership development. She has a bachelor's degree in Sociology and Performance Theatre and a master's degree in

Counseling from the University of Missouri at Kansas City. She has also completed coaching programs through Coach U and Retirement Options and is a certified FranklinCovey facilitator. Ms. Ames-Oliver has served as a consultant to a variety of organizations in the public and private sector and has published a number of articles on the topics of leadership and organizational development. She enjoys working with groups and individuals to discover their strengths and maximize their effectiveness.

We encourage you to invite other people in your world (work, volunteer, or family) to join us for this innovative session. While we cannot guarantee the outcome in every situation, attendees will begin the process of becoming more familiar in the ways of communicating and working with others. Note the change in the timing for the meeting. We will begin social time at 5 pm and the meal will be served at 5:30 pm to allow us to completed the two hour session at or near our usual time. Contact me directly with your questions at 913.754.6456.

See you February 16<sup>th</sup>!

Aneita Remus, Program Committee Chairman

**When:** Tuesday, February 16, 2010

5:00 PM	Social
5:30 PM	Dinner
6:00 PM	Speaker

<b>Cost:</b> Members	\$40.00
Non members	\$45.00

**Where:** Marriott Country Club Plaza  
4445 Main Street (Main & 45<sup>th</sup> Street)  
Kansas City, MO 64112

**Menu:** Lasagna, Vegetable Medley, Tossed Garden Salad, Chef's selection dessert

Special dietary requests should be made with reservation.

#### Reservations:

For reservations, please contact Jessica Galati at (816) 508-4103 or by e-mail, [jessica.galati@hotmail.com](mailto:jessica.galati@hotmail.com)  
Reservations are due by **noon Friday, February 12<sup>th</sup>**.

**Note:** All standing reservations have been cancelled. In addition, any cancelled reservations must also be received by Friday, February 12<sup>th</sup>. Any cancellations received after this time will be billed for the meeting.

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### Officer's Message

The Kansas City Chapter Board of Directors met for our quarterly board meeting on January 25<sup>th</sup>. With so much happening these days, the board wanted to provide our members with an update on all the things going on with the chapter.

The Chapter's By-Laws were reviewed and discussed at length by the Board of Directors. Once corrections and additions are complete, the By-Laws will be made available to our membership. Following a period for review, a vote on the amended By-Laws will take place at a future meeting.

The Nominating Committee is currently meeting to provide a slate of officers for the 2010-2011 year. If you have any questions or are interested in serving on the Kansas City Chapter board, please contact Rachel Speth, Aneita Remus, or Megan Sumners.

All chapter members should have received an updated listing of our members. Thanks, Pam Fraley for all of your work on gathering the information and putting it together! Please contact Pam Fraley or Jessica Galati with any corrections.

The 2010 scholarship applications are now available. Please see the article in this month's Voucher for details. If you have any questions, please contact Mary Roach

Please check the dates and topics listed below or on the chapter's website for our upcoming meetings. Thanks to the hard work of Aneita Remus, the remaining meetings look to be both educational and enjoyable. In addition, the April Social is setting up to be a fun night!

Kansas City Chapter, Board of Directors

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### Monthly Question

A new tradition began last year by our President, Rachel Speth. By asking an "icebreaker" question at the beginning of each meeting, we learned a little more about our fellow ASWA members. We plan on continuing this fun activity, but are now giving you an opportunity to prepare your answers. So, do your homework and come prepared to share a bit about yourself at the next meeting! But do not stress too much, this is meant to be a fun, quick way to learn about others.....no essays required.

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### Are you a morning or night person?

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### 2009-2010 Kansas City Chapter Officers and Directors

The following members have been elected to the 2009-2010 Board of Directors:

President:	Rachel Speth
President Elect:	Tammy Lawson
Vice President:	Pamela Fraley
Secretary:	Bridget Sturr
Treasurer:	Megan Sumners
Director:	Krista Johnson
Director:	Aneita Remus
Director:	Jessica Galati

### 2009-2010 Kansas City Chapter Committee Chairs

Bulletin:	Jessica Galati
Budget:	Megan Sumners
Chapter Dev:	Rachel Speth
Member Handbook:	Pamela Fraley
Membership:	Tammy Lawson Krista Johnson
Program:	Aneita Remus Bridget Sturr
Meeting Logistics:	Carla Neely
Reservations:	Megan Sumners
Scholarship:	Mary Roach
Web Site:	Jessica Galati Lana Scroggins

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### Tax Program Committee

National is seeking volunteers to serve on the Tax Program Committee for the 2010 JNC. The committee will meet via phone calls over the next four months to plan the Tax track sessions for the JNC in September. Please contact Gina Slack for more information at [gslack@ruan.com](mailto:gslack@ruan.com)

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### Chapter Scholarship

The Kansas City Chapter of the American Society of Women Accountants announces its 2010 Scholarship Program. Last year, the Kansas City chapter awarded four scholarships to area Accounting/Finance majors ranging from \$250-\$1,000. In addition, each recipient received a complimentary student membership to the Kansas City chapter.

Each applicant must have completed 60 semester hours and be majoring in accounting or finance. The candidates will be reviewed by three outside judges on leadership, character, communication skills and scholastic average. In addition, anyone wanting to be considered for the National Scholarship will need to submit financial need.

The deadline for submitting an application is February 15. The colleges and universities are passing the word

on to its students, as there have been many inquiries and request for the application form. As of this writing (January 29), four applications have been received and many more are expected in the next two weeks.

A copy of the application is attached and is also on the Kansas City Chapter web site ([www.aswa-kc.com](http://www.aswa-kc.com)). If you know any student who may be interested in an application, please let me know.

Mary Roach  
Scholarship Chairman

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### Member Scholarship

Any ASWA member is eligible to apply for the National CPA Review or Certification Scholarships. Following are the requirements:

#### CPA Review Scholarship

Purpose: To provide registration for a future CPA Review Course.

Criteria: Scholarship awards are presented to ASWA members only.

Courses: Becker, Kaplan or Yaeger

#### Certification Scholarships

Purpose: To support the exam fees of any one of the following certifications: CPA, CFP, CFE, CIA, CMA or CVA.

Criteria: Scholarship awards are presented to ASWA members only. Candidates are those who have passed all parts of the exam prior to January 15, 2010 and are eligible for certification. Documentation required.

Eligible: Scholarship awards are presented to ASWA members only.

Copies of both of these applications are attached and are due to National by March 1<sup>st</sup>.

Please copy Mary Roach at [mary.roach@pdqts.com](mailto:mary.roach@pdqts.com), if you are applying for one of these scholarships.

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### Join ASWA's LinkedIn Group Today

We encourage you to join ASWA's "LinkedIn Group." LinkedIn is an online network of more than 25 million experienced professionals from around the world.

LinkedIn provides ASWA members:

- The ability to quickly find fellow ASWA contacts nationally for networking and professional information
  - An ASWA group discussion forum to ask questions, make recommendations and more!
  - The power to connect with industry experts
  - Exponential opportunity to increase local, regional and national membership
  - The ability to know more than a name – view rich professional profiles from fellow ASWA Group
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members

- A platform to accelerate careers/business through referrals from ASWA Group members

To join ASWA's LinkedIn Group, all you need to do is click on the [Invitation](#) and build your profile. ASWA's National Membership Committee has assembled a simple to follow set of [ASWA LinkedIn Group Instructions](#) to guide you through the process. If you have questions or need assistance, please contact ASWA Headquarters at [aswa@aswa.org](mailto:aswa@aswa.org).

We look forward to networking with you on ASWA's LinkedIn Group!

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### Membership Stimulus Plan

The ASWA Membership Committee invites your chapter to stimulate your passion for ASWA with this year's membership campaign. This year's goal is to recruit 800 new members and to achieve at least 90% retention for each chapter. There are two ways to win free registrations to the 2010 Joint National Conference (JNC) in Nashville, TN, September 27-29, 2010!

- **Recruit, recruit, recruit!** – Members recruited from July 1, 2009 through May 31, 2010 will count towards the campaign so if you haven't already started recruiting new members this year, you should get going!

- **Retain your members!** – Chapters that retain at least 90% of their membership count from June 30, 2009 will win a free registration for any chapter member to attend the 2010 JNC.

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### The Compass

ASWA members can access articles of interest in the "Four Points" categories of Accounting & Auditing, Controllershship, Leadership and Tax. Click on any of the Four Points each month for a new and noteworthy article, case study or research paper in each of these categories.

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### January Recap

Jarvis Bomar, CPA, Director - Federal Tax Services for the National Practice Office of Jefferson Wells gave our annual tax update at the January meeting. The first half of the meeting focused on new legislation passed effecting business tax returns under the American Recovery and Reinvestment Act. The focus of this discussion was the expansion of the net operating loss (NOL) carryback provisions. The current relief is applicable to any taxpayer with business losses, except those that received payments under the Troubled Asset Relief Program. Taxpayers under the procedure may elect to carry back an NOL for a period of three, four, or five years, to offset taxable income in those preceding taxable years. An NOL carried back five years may offset no more than 50 percent of a taxpayer's taxable

income in that fifth preceding year. This limitation does not apply to the fourth or third preceding year. The procedure applies to taxpayers that incurred an NOL or a loss from operations for a taxable year ending after Dec. 31, 2007, and beginning before Jan. 1, 2010.

During the second half of the meeting, Jarvis discussed the tax impacts of converting to IFRS. His focus was on how IFRS will effect FAS 109 (Accounting for Income Taxes) and FIN 48 (Accounting for Uncertainty in Income Taxes). One of the biggest conversion challenges will be the effect on corporate tax departments' systems and processes, especially in the area of tax accounting.

The meeting was very informative and timely, especially for those of us gearing up for tax season!

Krista Johnson, Director

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### Anniversaries

The following are celebrating their anniversary this month with ASWA Kansas City Chapter:

LaDonna Gorden  
Rachel Speth

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### Job Opportunity

Progressive corporation in the healthcare real estate business is adding a Tax Accountant their growing staff! This company is a leader in their industry and is seeking candidates with the following qualifications:

#### JOB DUTIES:

- \* Coordinate, prepare, and file personal property tax returns for various locations across the nation
- \* Process sales & use tax filings
- \* Prepare tax depreciation calculations
- \* Assist with local tax filings
- \* Perform research of tax rebates and incentives, state laws and stay current with tax law changes
- \* Assist with general accounting responsibilities related to the various facilities and prepare month end reports

#### QUALIFICATIONS:

- \* Bachelors degree in Accounting or Finance REQUIRED
- \* Must have 6-10 years of solid GAAP experience with an emphasis in tax
- \* Prefer an energetic, detail oriented individual with strong researching skills and the ability to work well autonomously

This industry leader offers fantastic benefits, incremental increases each year, and the opportunity to earn an annual bonus.

Salary up to \$65K.

Please contact Tamara Schantell at (816) 960-1800 or [tschantell@aureusgroup.com](mailto:tschantell@aureusgroup.com)

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### Reservation Reminder

Reservations for the monthly meetings are due to Jessica Galati by noon on the Friday prior to each meeting date. Those who have made a reservation at any time and are unable to attend will be billed for the meeting cost. The Chapter Officers and Board of Director members appreciate your understanding and cooperation in this matter.

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### Happy Anniversary

The Kansas City Chapter will be celebrating its 60<sup>th</sup> Anniversary in January 2011. Please start gathering stories, photos, videos, etc. and share them with a board member. Please also share any ideas you may have on how we may celebrate this anniversary in style!

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### ASWA News

#### National Website

ASWA is proud to announce the launch of our new website at [www.aswa.org](http://www.aswa.org). We encourage you to visit our redesigned site as soon as possible to utilize our online resources.

#### Member News

If you have any program ideas for the 2009-2010 meetings please contact Aneita Remus at [aneita\\_remus@hotmail.com](mailto:aneita_remus@hotmail.com).

#### Contact Information

Remember to update your contact information when it changes on the ASWA web page [www.aswa.org](http://www.aswa.org).

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### Footnotes from the Board

**Web Site:** Check our chapter's web page at [www.aswa-kc.com](http://www.aswa-kc.com). **All Voucher information is there. Any comments or suggestions would be greatly appreciated.**

#### Suggestions or News for the Bulletin?

Do you have news to share with the chapter? Weddings, births, promotions, new job, won the lottery? Professional news? Suggestions? If so, please send your information to Jessica Galati at (816) 508-4103 or by e-mail – [jessica.galati@hotmail.com](mailto:jessica.galati@hotmail.com)

The next voucher deadline is March 2, 2010.

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American Society of Women Accountants

## **Upcoming Events:**

### **Kansas City Chapter ASWA Monthly Meetings:**

March 16, 2010	Exercises in Your Office – Brian Haines
April 20, 2010	Chapter Social
May 18, 2010	Non-Profit Auditing During these Economic Times – Marie Lafever & Tondee' Lutterman
June 15, 2010	New Accounting Grads: What to Expect in Year One – Alee Phillips

### **ASWA Conferences:**

May 6-7, 2010	Southwest Regional Conference	Santa Barbara, California
May 14-15, 2010	Southeast Regional Conference	Fort Walton Beach, Florida
May 21-22, 2010	North Central Regional Conference	Milwaukee, Wisconsin
June 18-19, 2010	Northwest Regional Conference	Portland, Oregon
June 25, 2010	South Central Regional Conference	Wichita, Kansas
August 19-21, 2010	Northeast Regional Conference	Cuyahoga Falls, Ohio
September 27-29, 2010	Joint National Conference	Nashville, Tennessee

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